## HRPO 2307, Organizational Behavior

Credit for Prior Learning Review Guide

## **Topical Study Guide**

- 1. Principles of "cultural competence"
- 2. "Big Five" Personality Dimensions
- 3. Learning Styles
- 4. Personality Inventory Methodologies
- 5. Cognitive Dissonance
- 6. Schemas
- 7. Discrepant Attributions
- 8. Motivation Theories
  - a. Equity Theory
  - b. Theory X, Theory Y
  - c. Hierarchy of Needs Theory
  - d. ERG (Existence-Relatedness-Growth) Theory
  - e. Two-Factor Theory
- 9. Theories of Goal Setting (Path-Goal Theory)
- 10. Expected Utility
- 11. Heuristics
- 12. Leadership Styles
- 13. Group Dynamics
- 14. Types of Power
- 15. Organizational Structures
- 16. Dimensions of Emotional Intelligence
- 17. Eugene McKenna Political Factors in Organizations
- 18. Sequential Phase Changes (John Kotter)