

**RADIOLOGIC TECHNOLOGY PROGRAM  
UNSAFE OR UNPROFESSIONAL BEHAVIORS**

In the application period, the prospective student is subject to prescreening requirements (background checks and drug screens) These screenings are the same as those required of employees at Tyler Junior College clinical affiliates.

The document *Tyler Junior College Standard for Drug Screening and Background Checks* is supplied in the application process.

**CLINICAL DISMISSAL FOR UNSAFE or UNPROFESSIONAL BEHAVIORS**

1. Two people, if possible, should make the observation (and verification) of a student's unusual behavior\*. The observation will be agreed upon by both and documented by stating specific acts of abnormal behavior of the student in question.

\*May include listed behaviors. List is not inclusive of all observations:

slurred or loud speech, impaired gate, repeated poor judgment, alcohol on breath, negligent patient care.

**A behavior which poses a risk to a student, patient or co-workers. Risk to the patient will be rigidly interpreted.**

2. A confidential conference, including a witness, will be held to discuss with the student the documented conduct and advise the student that a decision has been made to dismiss the student for the remainder of the day. The conference will be documented. The document will be reviewed by the department chair, clinical instructor and student within 48 hours of the dismissal.
3. The hours missed will be documented as an unexcused absence and will be cumulative for the semester.
4. A student may be dismissed from the program for **unprofessional conduct or unsafe practices**.

**I understand that unsafe or unprofessional behaviors will put me at great risk of being dismissed from the program.**

STUDENT SIGNATURE \_\_\_\_\_

DATE \_\_\_\_\_